

Health and Safety Policy

Pinnington Ltd is committed to the highest standards of Health and Safety and will comply with all its statutory duties.

Pinnington Ltd will provide safe and healthy working conditions for all employees and the self-employed working under its control. The Company will also ensure that the conduct of their work does not endanger employees of others and the public.

Sufficient time and resources will be provided for health and safety and Pinington Ltd will:

- ensure adequate risk assessments are carried out and appropriate control measures are in place to control risks arising from our work activities
- consult with our employees on matters affecting their health and safety
- provide and maintain, safe plant and equipment, (official and trade information, for employees and customers, of relevant EC and British Standards on equipment, machinery, parts and operational use);
- work with our clients and suppliers to ensure safe methods of working;
- ensure safe handling and use of substances;
- provide information, instruction and supervision for employees;
- ensure all personnel visiting or working on Pinington Limited sites are informed, (inducted), as to the site health and safety requirements and conditions;
- ensure all employees are competent to do their tasks, and give them adequate training;
- provide employees with health surveillance and aim to prevent cases of work-related ill health;
- maintain safe and healthy working conditions;
- institute a system for reporting (and recording) accidents, diseases and dangerous occurrences to the Health and Safety Executive;
- ensure that any deliberate breach of health and safety rules and procedures lead to disciplinary action;
- take out insurance against liability for death, injury and/or disease arising out of and in the course of employment;
- review and revise this document on an ongoing basis.

As a Director and Company Health and Safety Officer, I will set a good personal example to others in complying with my duties and will introduce, and monitor, disciplines to ensure employees co-operate in pursuance of the practical application of this Policy.



Signed Date: **14 February 2014**

Mark Ayrton
Managing Director